



**LOYOLA
UNIVERSITY
CHICAGO**

**Breakdown of FY 2023 Fringe Benefit Rates
Lakeside and School of Nursing Grants Only**

	Full-time Faculty FB Rate 2023	Full-time Staff FB Rate 2023	Part-time Faculty & Staff FB Rate 2023
HEALTH	5.26%	5.43%	
DENTAL /VISION INSURANCE	0.19%	0.20%	
RETIREMENT	3.40%	3.51%	
FICA	4.81%	4.88%	7.48%
DISABILITY INSURANCE	0.20%	0.20%	
WORKERS COMPENSATION	0.01%	0.01%	0.02%
UNEMPLOYMENT COMPENSATION	0.09%	0.10%	
LIFE INSURANCE	0.11%	0.11%	
TUITION REMISSION	0.13%	1.47%	
OTHER	0.00%	0.00%	
	14.20%	15.90%	7.50%



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**Breakdown of FY 2023 Fringe Benefit Rates
SSOM Grants Only**

	Full-time Faculty FB Rate 2023	Full-time Staff FB Rate 2023	Part-time Faculty & Staff FB Rate 2023
HEALTH	2.28%	2.72%	
DENTAL /VISION INSURANCE	0.09%	0.11%	
RETIREMENT	2.53%	3.03%	
FICA	4.12%	4.46%	7.60%
DISABILITY INSURANCE	0.18%	0.22%	
WORKERS COMPENSATION	-0.06%	-0.07%	-0.10%
UNEMPLOYMENT COMPENSATION	0.01%	0.01%	
LIFE INSURANCE	0.10%	0.12%	
TUITION REMISSION	0.15%	1.71%	
	9.40%	12.30%	7.50%